



TheScientist
BEST PLACES
TO WORK 2011
INDUSTRY

TOP 40 COMPANIES USA

RANK 2011	RANK 2010	COMPANY	SIZE	NO. OF EMPLOYEES	STRENGTHS	WEAKNESSES
1	-	Epizyme, Cambridge, MA	Small	< 50	Integrity Communications	Remuneration and Benefits Training and Development
2	-	Conversant Bio, Huntsville, AL	Small	< 50	Job Satisfaction Management	Remuneration and Benefits Training and Development
3	-	Aldevron, Fargo, ND	Small	50 - 100	Communications Remuneration and Benefits	Training and Development Research Environment
4	-	Millennium Pharmaceuticals, Cambridge, MA	Small	1,000+	Training and Development Remuneration and Benefits	Communications Integrity
5	-	Acorda Therapeutics, Hawthorne, NY	Small	100 - 500	Policies and Practices Training and Development	Research Environment Communications
6	-	Vitae Pharmaceuticals, Fort Washington, PA	Small	50	Research Environment Management	Training and Development Remuneration and Benefits
7	-	Celldex Therapeutics, Needham, MA	Small	100	Remuneration and Benefits Training and Development	Job Satisfaction Integrity
8	-	DNA Genotek, Kanata, Ontario	Small	50 - 100	Job Satisfaction Integrity	Remuneration and Benefits Training and Development
9	2	Wyatt Technology, Santa Barbara, CA	Small	100 - 500	Job Satisfaction Management	Training and Development Research Environment
10	-	DuPont, Wilmington, DE	Large	6,000	Training and Development Job Satisfaction	Research Environment Management
11	-	Vertex Pharmaceuticals, Cambridge, MA	Small	1,500+	Remuneration and Benefits Policies and Practices	Job Satisfaction Communications
12	8	Pioneer Hi-Bred: A DuPont Business, Johnston, IA	Large	10,000+	Training and Development Integrity	Research Environment Remuneration and Benefits
13	7	Dow AgroSciences, Indianapolis, IN	Large	5,000+	Training and Development Remuneration and Benefits	Research Environment Communications
14	9	Integrated DNA Technologies, Coralville, IA	Small	500 - 1,000	Research Environment Communications	Remuneration and Benefits Training and Development
15	5	Monsanto, St. Louis, MO	Large	20,000	Remuneration and Benefits Training and Development	Management Research Environment
16	16	Amgen, Thousand Oaks, CA	Large	17,000	Remuneration and Benefits Integrity	Job Satisfaction Training and Development
17	12	Alnyalm Pharmaceuticals, Cambridge, MA	Small	*	Training and Development Communications	Integrity Management
18	17	Novartis, Basel, Switzerland	Large	115,000+	Remuneration and Benefits Training and Development	Communications Policies and Practices
19	-	Promega Corporation, Madison, WI	Small	1,000+	Job Satisfaction Training and Development	Research Environment Remuneration and Benefits
20	-	Cancer Genetics Inc., Rutherford, NJ	Small	50	Job Satisfaction Communications	Remuneration and Benefits Research Environment
21	-	ArQule, Woburn, MA	Small	100 - 500	Communications Policies and Practices	Integrity Management
22	-	Tengion, East Norriton, PA	Small	50 - 100	Job Satisfaction Communications	Training and Development Remuneration and Benefits
23	22	Targacept, Winston-Salem, NC	Small	100 - 500	Management Job Satisfaction	Remuneration and Benefits Training and Development
24	4	Otsuka Maryland Medicinal Laboratories, Rockville, MD	Small	100 - 500	Remuneration and Benefits Research Environment	Integrity Communications
25	21	Lexicon Pharmaceuticals, The Woodlands, TX	Small	100 - 500	Research Environment Management	Remuneration and Benefits Training and Development
26	-	Agilent Technologies, Santa Clara, CA	Large	15,000+	Integrity Research Environment	Training and Development Policies and Practices
27	-	Bayer Corp, Leverkusen, Germany	Large	110,000+	Training and Development Remuneration and Benefits	Research Environment Communications
28	10	Abbott Laboratories, Abbott Park, IL	Large	90,000	Remuneration and Benefits Management	Training and Development Policies and Practices
29	18	Pfizer, New York, NY	Large	110,000	Training and Development Remuneration and Benefits	Communications Integrity
30	-	Genzyme, Cambridge, MA	Large	10,000	Policies and Practices Remuneration and Benefits	Research Environment Management
31	29	GlaxoSmithKline, Middlesex, UK	Large	99,000	Remuneration and Benefits Integrity	Job Satisfaction Management
32	-	Emergent Biosolutions, Rockville, MD	Small	100 - 500	Communications Training and Development	Integrity Research Environment
33	-	Syngenta Biotechnology, Basel, Switzerland	Large	25,000	Job Satisfaction Training and Development	Research Environment Management
34	-	Boehringer Ingelheim, Ingelheim am Rhein, Germany	Large	40,000+	Job Satisfaction Management	Communications Remuneration and Benefits
35	23	Regeneron Pharmaceuticals, Tarrytown, NY	Small	1,500	Training and Development Research Environment	Remuneration and Benefits Job Satisfaction
36	20	AstraZeneca, London, UK	Large	63,000	Remuneration and Benefits Management	Training and Development Research Environment
37	32	Asterand, Detroit, MI	Small	100	Policies and Practices Job Satisfaction	Training and Development Management
38	24	Merck KGaA, Darmstadt, Germany	Large	40,000+	Remuneration and Benefits Training and Development	Job Satisfaction Research Environment
39	25	Merck & Co., Whitehouse Station, NJ	Large	94,000	Remuneration and Benefits Policies and Practices	Communications Training and Development
40	-	Bristol-Myers Squibb, New York, NY	Large	27,000	Research Environment Job Satisfaction	Training and Development Management

TOP SMALL COMPANIES

RANK	COMPANY	NO. R&D EMPLOYEES	R&D NEW HIRES 2010	SIGNIFICANT DEVELOPMENTS
1	Epizyme	26	14	Identified two novel mechanisms linked to cancer, and inked partnerships with two major pharmaceutical companies potentially worth hundreds of millions of dollars.
2	Conversant Bio	7	4	Established a set of cellular products and cell-based assays for testing therapeutic agents on human samples.
3	Aldevron	14	3	Launched plasmid.com, a mail-order DNA purification service.
4	Millennium Pharmaceuticals	732	65	Started Phase III trials for TAK-700, a selective, oral, nonsteroidal androgen synthesis inhibitor to treat metastatic castration-resistant prostate cancer.
5	Acorda Therapeutics	29	7	Initiated Phase I clinical trials using GGF2 in cases of heart failure. The drug acts directly on heart muscle cells to repair cardiac muscle and improve its contractile function.
6	Vitae Pharmaceuticals	43	7	Launched a Phase IIb trial of VTP-27999, a novel therapy for patients with chronic kidney disease/diabetic nephropathy.
7	Celldex Therapeutics	59	7	Advanced rindopepimut, a vaccine for the most common brain cancer, glioblastoma multiforme, which is expected to enter Phase III development later this year.
8	DNA Genotek	21	5	Validated the reliability of Oragene, a saliva-based DNA collection kit for humans, and developed Performagene-LIVESTOCK to collect DNA from animal nasal samples.
9	Wyatt Technology	20	3	Received a Tibbetts Award from the US Small Business Administration, which recognizes accomplishments in small business innovation research.
10	Vertex Pharmaceuticals	1,140	161	Announced positive results from three Phase III clinical trials for telaprevir, a medicine in development for the treatment of hepatitis C.

TOP LARGE COMPANIES

RANK	COMPANY	NO. R&D EMPLOYEES	R&D NEW HIRES 2010	NET INCOME (BILLIONS)	SIGNIFICANT DEVELOPMENTS
1	DuPont	8,500	*	\$31.5	Placed among the Top 50 Innovative Companies by MIT Technology Review, secured 689 new patents and commercialized 1,786 new products.
2	Pioneer Hi-Bred: A DuPont Business	3,000+	497	\$5.3	Launched its Optimum product line, which mixes seed engineered to protect against the destructive pest corn rootworm with nonengineered seed to slow the evolution of resistance.
3	Dow AgroSciences	1,000+	200+	\$4.9	Won New Product of the Year from Ag Professional Magazine and AgriMarketing for SmartStax hybrids, corn seed genetically engineered for insect resistance and herbicide tolerance.
4	Monsanto	5,000	418	\$1.1	Commercialized two new insect-protected corn products, and advanced nine projects in its R&D pipeline.
5	Amgen	6,000	*	\$5.0	Produced two novel bone-health therapy medicines, received 13 international regulatory approvals, and advanced four new molecules to clinical trials.
6	Novartis	13,800	1,779	\$10.0	Received US approval for Gilenya, the first oral medication for first-line treatment of relapsing forms of multiple sclerosis.
7	Agilent Technologies	*	*	\$5.4	Completed the largest acquisition in the company's history with the purchase of Varian, a medical equipment supplier.
8	Bayer Corp	13,000	*	\$1.8	Received the Prix Galien International Award 2010 in the category Best Pharmaceutical Agent for their blood thinner, Xarelto.
9	Abbott Laboratories	9,500+	-300	\$6.5	Extended pharmaceutical pipeline with the acquisition of Fecet Biotech, Solvay Pharmaceuticals, and the pharmaceutical arm of Piramal Healthcare.
10	Pfizer	*	*	\$67.8	Updated vaccine against Pneumococcus pneumonia to include 13 serotypes of the bacteria, and created an Orphan and Genetic Diseases Research Unit to focus on rare diseases.

* Declined to provide information