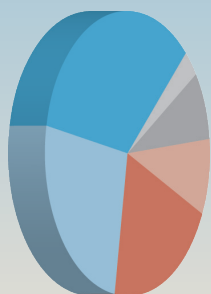


# TheScientist

## BEST PLACES TO WORK 2011

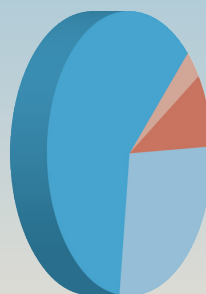
### POSTDOCS

#### TYPE OF INSTITUTION



- 35% University, college, or other academic institution (nonmedical)
- 25% Medical school or college
- 21% Research institute (nonprofit, nonacademic)
- 8% Government organization
- 8% Hospital
- 3% Other

#### AREA OF SCIENCE



- 61% Biological sciences
- 28% Medical sciences
- 8% Physical sciences
- 3% Environmental sciences



48%

40%

Postdocs who are citizens of the country where they are doing their postdoc



52%

36%

Postdocs born in the country where they are doing their postdoc

29%

Postdocs who expect to have a tenured or tenure-track academic position in two years

#### OVERALL RATING OF POSTDOC POSITION



- 32% Excellent
- 30% Very good
- 21% Good
- 11% Fair
- 6% Poor

# TOP 40 INSTITUTIONS USA

RANK 2011	RANK 2010	INSTITUTION	STRENGTHS	WEAKNESSES
1	3	Whitehead Institute for Biomedical Research, Cambridge, MA	Facilities and Infrastructure, Funding	Family and Personal Life, Communication
2	9	Woods Hole Oceanographic Institution, MA	Value of the Postdoc Experience, Training and Mentoring	Facilities and Infrastructure, Pay and Benefits
3	25	Van Andel Research Institute, Grand Rapids, MI	Family and Personal Life, Communication	Career Development Opportunities, Facilities and Infrastructure
4	11	Argonne National Laboratory, IL	Career Development Opportunities, Value of the Postdoc Experience	Funding, Facilities and Infrastructure
5	4	Novartis Institutes for Biomedical Research, Cambridge, MA	Pay and Benefits, Facilities and Infrastructure	Communication, Value of the Postdoc Experience
6	-	Oklahoma Medical Research Foundation, Oklahoma City, OK	Value of the Postdoc Experience, Communication	Facilities and Infrastructure, Funding
7	12	J. David Gladstone Institutes, San Francisco, CA	Funding, Pay and Benefits	Communication, Equity
8	17	Fox Chase Cancer Center, Philadelphia, PA	Communication, Career Development Opportunities	Facilities and Infrastructure, Equity
9	19	Fred Hutchinson Cancer Research Center, Seattle, WA	Equity, Funding	Communication, Family and Personal Life
10	26	Vanderbilt University, Nashville, TN	Facilities and Infrastructure, Career Development Opportunities	Family and Personal Life, Equity
11	22	Emory University, Atlanta, GA	Training and Mentoring, Career Development Opportunities	Equity, Funding
12	-	US Environmental Protection Agency, Washington, DC	Pay and Benefits, Family and Personal Life	Training and Mentoring, Facilities and Infrastructure
13	37	University of California, San Francisco, CA	Facilities and Infrastructure, Value of the Postdoc Experience	Pay and Benefits, Family and Personal Life
14	21	National Cancer Institute, Bethesda/Frederick, MD	Family and Personal Life, Career Development Opportunities	Equity, Pay and Benefits
15	15	Institute for Systems Biology, Seattle, WA	Pay and Benefits, Career Development Opportunities	Value of the Postdoc Experience, Facilities and Infrastructure
16	14	Children's Hospital of Philadelphia, PA	Career Development Opportunities, Communication	Facilities and Infrastructure, Value of the Postdoc Experience
17	32	Washington University, St. Louis, MO	Training and Mentoring, Facilities and Infrastructure	Pay and Benefits, Equity
18	-	University of Arizona, Tuscon, AZ	Communication, Pay and Benefits	Family and Personal Life, Training and Mentoring
19	20	Medical College of Wisconsin, Milwaukee, WI	Training and Mentoring, Career Development Opportunities	Value of the Postdoc Experience, Pay and Benefits
20	-	Carnegie Institution for Science, Washington, DC	Equity, Training and Mentoring	Pay and Benefits, Family and Personal Life
21	33	University of Texas M. D. Anderson Cancer Center, Houston, TX	Training and Mentoring, Value of the Postdoc Experience	Communication, Career Development Opportunities
22	24	University of Alabama at Birmingham, AL	Training and Mentoring, Pay and Benefits	Equity, Facilities and Infrastructure
23	-	University of Texas Southwestern Medical Center, Dallas, TX	Funding, Communication	Equity, Family and Personal Life
24	-	Janelia Farm Research Campus, HHMI, Ashburn, Virginia	Facilities and Infrastructure, Pay and Benefits	Career Development Opportunities, Funding
25	61	University of Pittsburgh, PA	Communication, Value of the Postdoc Experience	Pay and Benefits, Funding
26	1	Trudeau Institute, Saranac Lake, NY	Funding, Value of the Postdoc Experience	Equity, Facilities and Infrastructure
27	30	St. Jude Children's Research Hospital, Memphis, TN	Facilities and Infrastructure, Pay and Benefits	Communication, Equity
28	55	Roswell Park Cancer Institute, Buffalo, NY	Facilities and Infrastructure, Career Development Opportunities	Funding, Family and Personal Life
29	27	National Institutes of Health, Bethesda, MD	Facilities and Infrastructure, Career Development Opportunities	Communication, Value of the Postdoc Experience
30	65	Memorial Sloan Kettering Cancer Center, New York, NY	Training and Mentoring, Facilities and Infrastructure	Communication, Family and Personal Life
31	7	University of Colorado Denver, CO	Value of the Postdoc Experience, Family and Personal Life	Training and Mentoring, Pay and Benefits
32	-	Johns Hopkins University, Baltimore, MD	Facilities and Infrastructure, Training and Mentoring	Value of the Postdoc Experience, Equity
33	18	Princeton University, NJ	Pay and Benefits, Family and Personal Life	Communication, Training and Mentoring
34	72	Massachusetts General Hospital, Boston, MA	Value of the Postdoc Experience, Family and Personal Life	Pay and Benefits, Funding
35	-	H. Lee Moffitt Cancer Center & Research Institute, Tampa, FL	Funding, Communication	Equity, Facilities and Infrastructure
36	-	North Carolina State University, Raleigh, NC	Equity, Facilities and Infrastructure	Training and Mentoring, Family and Personal Life
37	-	Scripps Institution of Oceanography, San Diego, CA	Equity, Family and Personal Life	Funding, Facilities and Infrastructure
38	46	University of North Carolina at Chapel Hill, NC	Family and Personal Life, Facilities and Infrastructure	Equity, Pay and Benefits
39	-	University of Washington, Seattle, WA	Equity, Funding	Value of the Postdoc Experience, Communication
40	34	University of Michigan, Ann Arbor, MI	Value of the Postdoc Experience, Facilities and Infrastructure	Pay and Benefits, Equity

## TOP INSTITUTIONS USA

RANK	INSTITUTION	POST-DOCS	SALARY	POSTDOC RESOURCES	BENEFITS
1	Whitehead Institute for Biomedical Research, Cambridge, MA	127	\$49,100-\$52,300	Development program, postdoc association	Health, retirement
2	Woods Hole Oceanographic Institution, MA	70	\$35,000-\$115,000	Postdoc association, office and lounge	Health, relocation
3	Van Andel Research Institute, Grand Rapids, MI	22	\$40,000-\$48,000	Development program, postdoc office	Health, retirement, relocation
4	Argonne National Laboratory, IL	-300	\$55,000-\$91,700	Development program, postdoc office and association	Health, retirement, onsite day care
5	Novartis Institutes for Biomedical Research, Cambridge, MA	42	starts at \$55,000	Development program, postdoc office	Health, retirement, relocation
6	Oklahoma Medical Research Foundation, Oklahoma City, OK	53	\$37,700-\$42,600+	Development program, postdoc office and association	Health, retirement, life and disability insurance, relocation
7	J. David Gladstone Institutes, San Francisco, CA	104	\$44,900-\$75,000	Development program, postdoc office and association	Health, life and disability insurance, retirement, relocation
8	Fox Chase Cancer Center, Philadelphia, PA	-90	\$37,400-\$51,600	Development program	Health
9	Fred Hutchinson Cancer Research Center, Seattle, WA	237	\$37,700-\$52,000	Development program, NPA membership, child care subsidy program	Health, life and disability insurance, retirement
10	Vanderbilt University, Nashville, TN	545	\$37,700-\$65,000	Development program, postdoc association and office	Health, life and disability insurance, retirement
11	Emory University, Atlanta, GA	581	starts at \$37,700	Development program, postdoc association	Health, life and disability insurance, retirement
12	US Environmental Protection Agency, Washington, DC	90	\$48,800-\$92,900	Development program, postdoc office	Health, life insurance, retirement, relocation
13	University of California, San Francisco, CA	1,100	\$37,700-\$89,000	Development program, postdoc association	Health, life and disability insurance, retirement
14	National Cancer Institute, Bethesda/Frederick, MD	1,000	\$49,400-\$66,300	Development program, postdoc office	Health
15	Institute for Systems Biology, Seattle, WA	42	average \$43,000	Development program, postdoc association	Health, life and disability insurance, retirement

Retirement denotes a plan with a match from the employer

## TOP INSTITUTIONS INTERNATIONAL

RANK	INSTITUTION	POST-DOCS	SALARY	POSTDOC RESOURCES	BENEFITS
1	University College London, United Kingdom	655	£31,800-£41,700	Development program	Health, pension, relocation
2	Novartis Institutes for BioMedical Research, International	40 (Basel) 10 (Horsham) 15 (Shanghai)	starts at CHF 84'000 (Basel) £33,000 (Horsham) RMB 132,000 (Shanghai)	Development program, postdoc office	Health (private in Horsham, Shanghai), retirement (Shanghai), pension (Basel, Horsham), relocation
3	Biotechnology Center TU Dresden (BIOTEC), Germany	54	€38,200-€52,000	Development program, office space	National health, retirement
4	Max Planck Institute of Molecular Cell Biology and Genetics, Dresden, Germany	75	€25,200-€36,000	Development program, office space	Health
5	University of Queensland, Brisbane, Australia	757	\$68,000-\$109,000	Development program	National health, relocation
6	Center for Regenerative Therapies (CRTD), Dresden, Germany	36	€38,200-€52,000	Development program, office space	National health, retirement
7	University of Dundee, Scotland	230	€29,000-€35,600	Development program, postdoc association	National health, pension
8	MRC National Institute for Medical Research, London, UK	205	£27,500-£45,400	Development program, postdoc association	Health, pension
9	Instituto Gulbenkian de Ciência, Oeiras, Portugal	84	€17,900-€29,200	Development program, postdoc committee, office space	National health
10	Nederlands Kanker Instituut (NKI), Amsterdam, The Netherlands	130	€37,400-€47,800	Development program, postdoc office	Health, pension, tax reduction, relocation