

BEST PLACES TO WORK IN ACADEMIA SURVEY QUESTIONS

Job Satisfaction	1.1	My work gives me great personal satisfaction.
	1.2	My research activities are valued by my colleagues.
	1.3	My teaching activities are valued by my students.
Peers	2.1	My peers are excellent scientists.
	2.2	There is a high level of cooperation and collegiality among my peers.
	2.3	My institution has an excellent reputation.
	2.4	Different genders and minorities are fairly represented on the faculty and staff.
	2.5	My institution fosters collaboration among faculty.
	2.6	My institution promotes networking with scientists in other institutions.
Infrastructure and Environment	3.1	My institution has high quality graduate and undergraduate students.
	3.2	My institution provides me with adequate administrative staff to run my office.
	3.3	My institution provides adequate core facilities.
	3.4	My institution has an excellent information technology infrastructure.
	3.5	Infrastructure and buildings are well maintained, and replaced or expanded when needed.
	3.6	My institution is located in a community where it is pleasant to live.
	3.7	My institution fosters a flexible attitude to balancing the needs of work and family.
Research Resources	4.1	The administration provides support and encouragement for my research activities.
	4.2	My institution provides an adequate research funding package for new faculty members.
	4.3	My institution provides access to all essential information services and journals.
	4.4	My institution has the resources to supply basic research infrastructure needs not covered by grants.
	4.5	The institution has a fund that can be used to fill in the gaps between research grants.
Pay	5.1	I believe the pay at my institution is fair and competitive.
	5.2	There are opportunities for merit increases and the criteria are clearly spelled out.
	5.3	My institution negotiates pay fairly.
	5.4	My pay has not been adversely affected by the current economic downturn.
Management and Policies	6.1	My institution has effective and supportive leadership that responds to input from researchers.
	6.2	Institution administrators are accessible and listen to faculty and staff members.
	6.3	The administration is an appropriate size for this institution.
	6.4	My institution provides adequate health care coverage for me and my family.
	6.5	Male and female employees are treated equitably.
	6.6	Administrative systems for purchasing supplies and equipment are efficient and well organized.
Teaching and Mentoring	7.1	My institution provides adequate resources to support my teaching and mentoring duties.
	7.2	My institution values teaching and mentoring of students and junior researchers.
	7.3	The administration allows flexibility in balancing research, teaching and mentoring duties.
Tenure and Promotion	8.1	The tenure or promotion system at my institution are transparent and explained to faculty members and staff.
	8.2	The tenure or promotion systems are fairly applied.
	8.3	The qualifications and experience of new faculty and staff members are appropriately recognized during hiring.