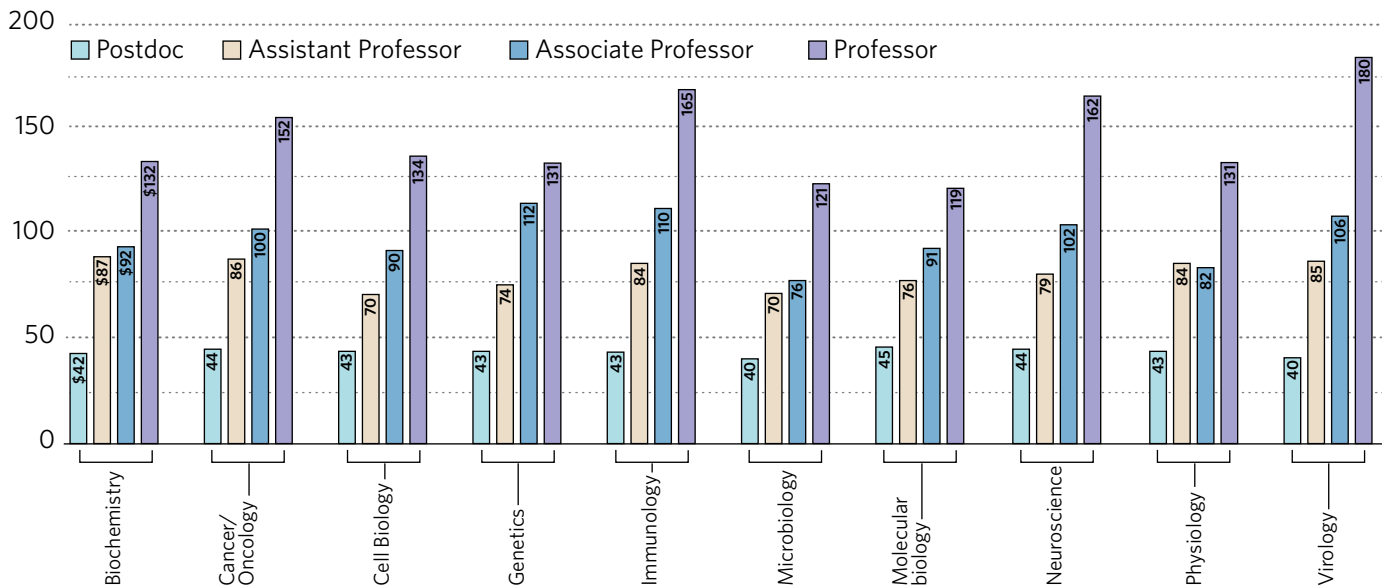


TheScientist

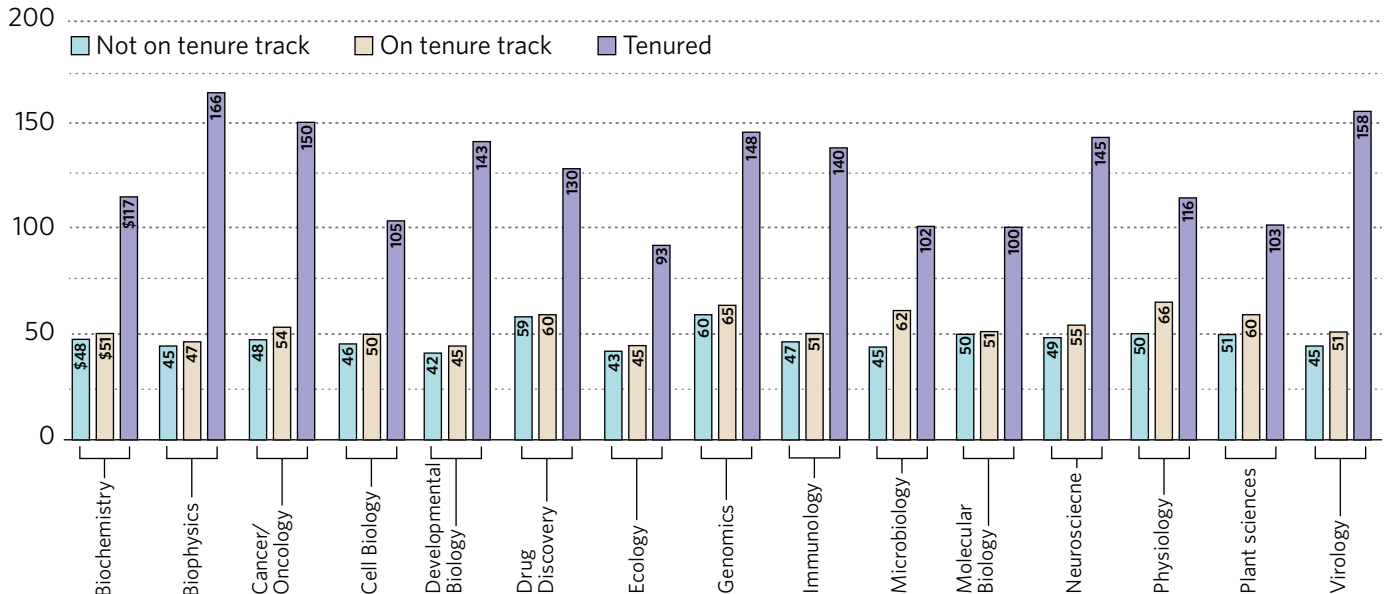
LIFE SCIENCES
SALARY SURVEY 2011

ACADEMIC SPECIALTIES

MEDIAN SALARY IN 1,000 \$US



MEDIAN SALARY IN 1,000 \$US



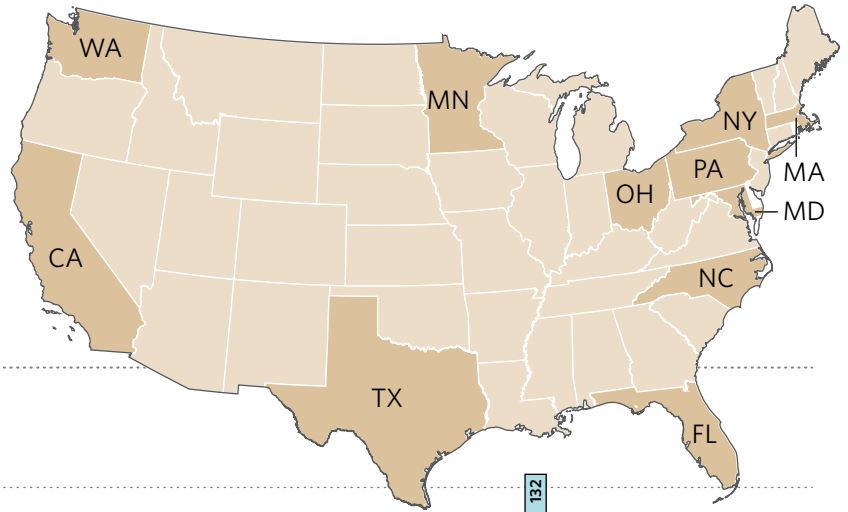
MEDIAN SALARY IN 1,000 \$US

		NUMBER OF EMPLOYEES MANAGED							
		None	1-2	3-4	5-9	10-24	25-49	50-99	100-249
YEARS OF EXPERIENCE	>1	38	38	38					
	1-2	41	43	41					
	3-4	46	46	62	82				
	5-9	51	56	78	90	89	116		
	10-14	66	76	97	97	113			
	15-19	86	84	100	118	148	175	375	
	20-24	89	85	100	126	160	195	214	164
	25-29	85	91	122	132	170	181	198	256
	30-34	86	107	117	147	180	187	218	175
	35-39	101	118	124	155	179	204	260	246
	40-44	147	110	141	178	203	169		
	45-49	129	119	171	179	210			
	50+	108	75	123	200				

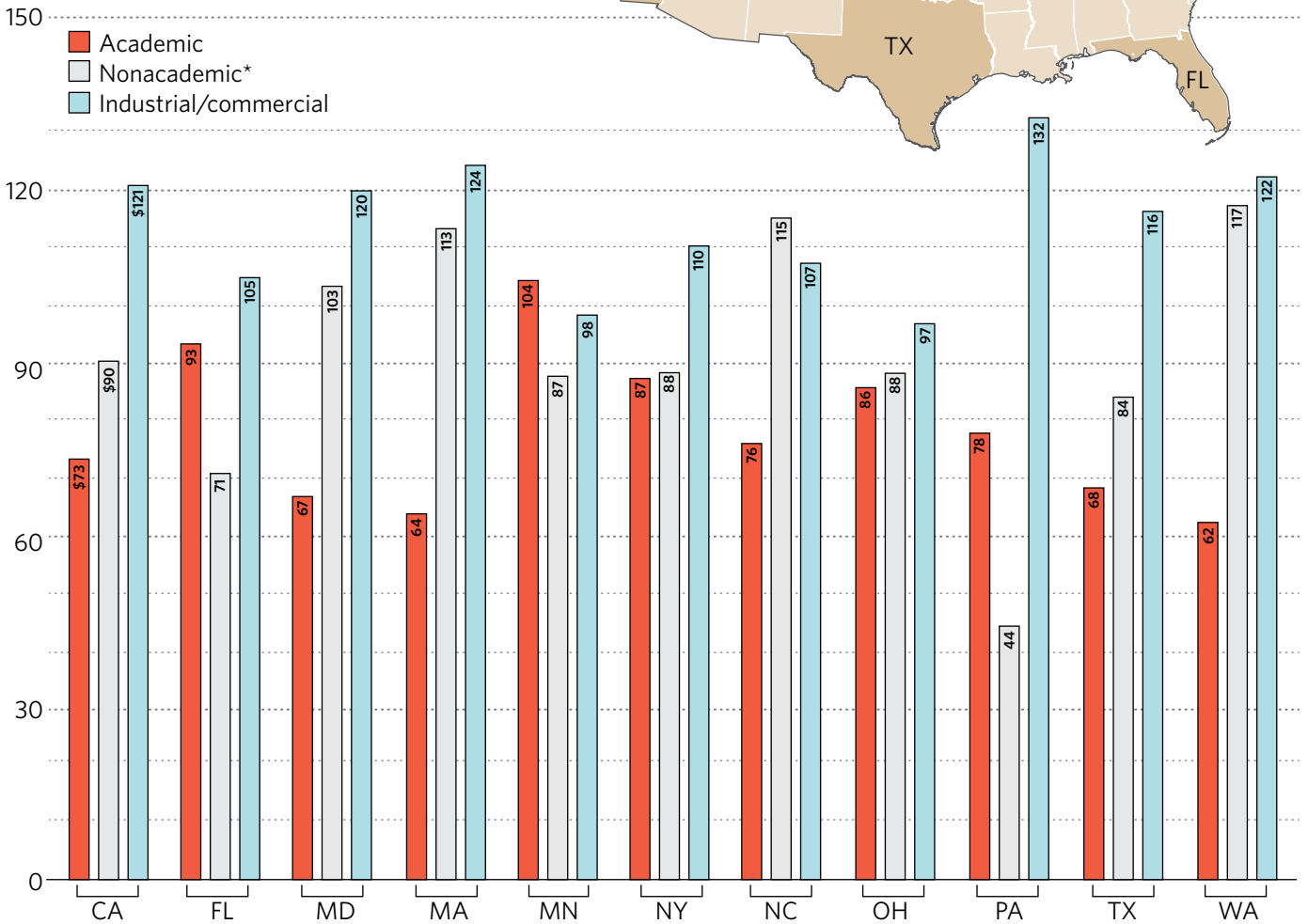
MEDIAN SALARY 1,000 \$US

- 30-39
- 100-149
- 40-49
- 150-199
- 50-59
- 200-249
- 60-69
- 250-299
- 70-79
- 300-399
- 80-89
- 90-99

JOBS BY REGION AND EMPLOYER TYPE

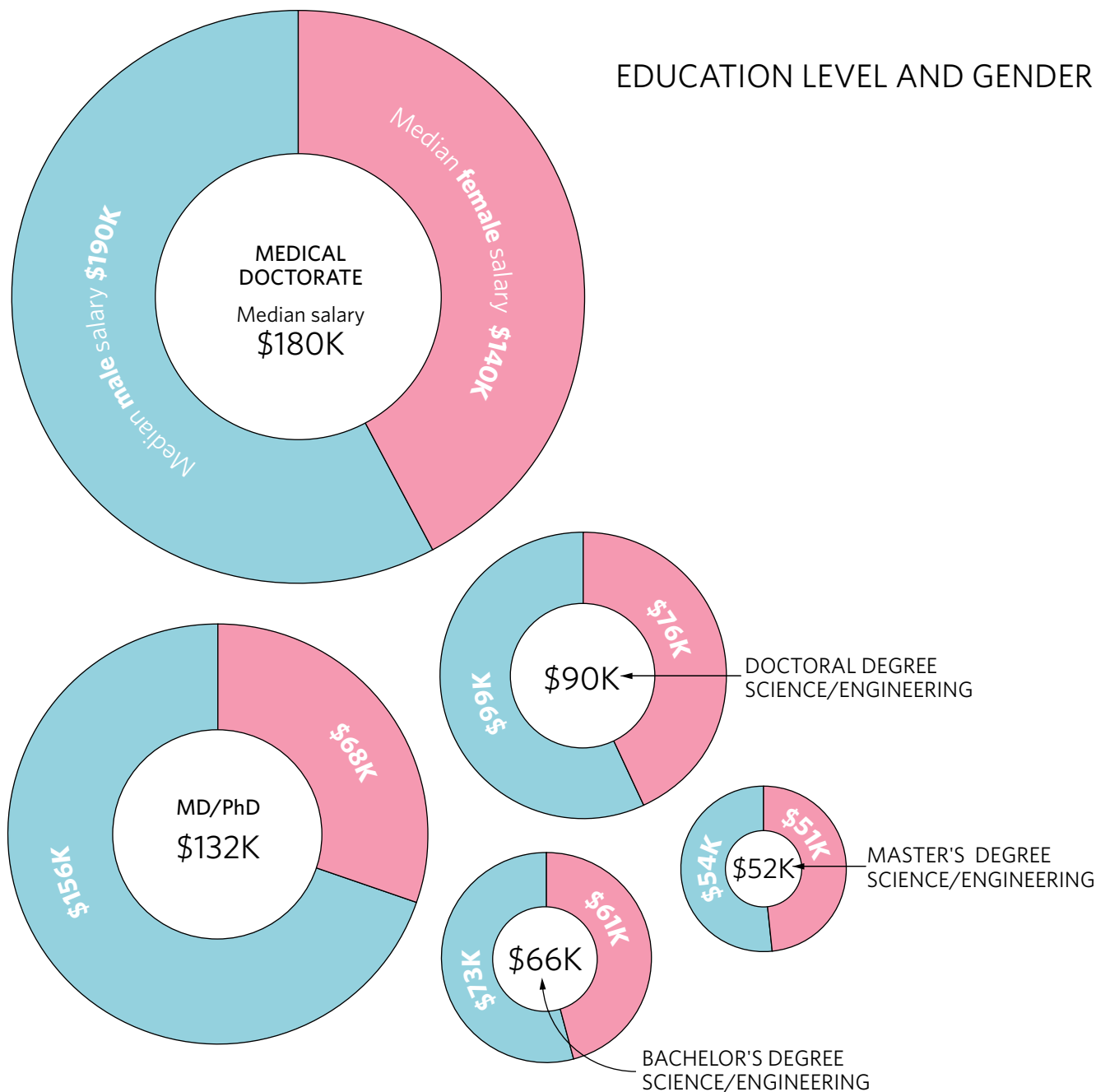


MEDIAN SALARY IN 1,000 \$US



*The nonacademic category includes employees of nonprofit research organizations, hospitals, and government agencies.

EDUCATION LEVEL AND GENDER



THE SCIENTIST 2011 SURVEY OF COMPENSATION OF LIFE SCIENTISTS IN THE U.S.

Data were collected via a web-based survey which ran from March 7 to June 26, 2011. Participation in the survey was promoted by e-mail and advertising to readers of *The Scientist* and visitors to *The Scientist* website. Usable responses were received from 4,665 individuals in the United States. Since many respondents are subscribers to *The Scientist*, it is not possible to compute an accurate rate of response.

Respondents were asked to provide demographic data about themselves in 18 categories, and to indicate their base annual salary and other cash compensation. The responses were carefully filtered to eliminate duplicate or misleading responses. Not every participant provided all of the information requested. If the participant provided income data, plus information concerning at least one demographic characteristic, the response was included in the study.

The survey was conducted and the analysis carried out by *The Scientist*.

